

## **FAMILIARIZATION PROGRAMS FOR INDEPENDENT DIRECTORS**

### **1. Objective**

Suven Life Sciences Ltd (Suven) endeavors to organize various programs providing insights into the Company's business operations to enable the Independent Directors understand Suven's business models in depth and contribute significantly to the Company.

### **2. Familiarization Process**

2.1. Suven shall through its Executive Directors / Key Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the business models, operations, regulatory updates, functions of the Company and their roles, rights and responsibilities;

2.2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior management team of the Company and help them understand the business model of the Company, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

2.3. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory/business activity updates from time to time; and

2.4. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

2.5. The details of Programs shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

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**Programme Title: Summary on new listing regulations**

Suven presented regulatory updates titled “**Summary of new listing regulations of SEBI**” effective from 1st December 2015 and the policies that are framed by the Board of Directors of the Company as required under the said regulations. All the independent directors participated and spent about an hour in this programme.

**Programme Title: “Role – Duties - Responsibilities - Obligations of Independent Directors”**

Suven circulated “**Role – Duties - Responsibilities - Obligations of Independent Directors**” document to all the independent directors.

**Programme Title: “Updates on business models of the company”**

Date: 24<sup>th</sup> November, 2016: The Chairman & CEO gave updates to the independent directors on various ongoing activities in the CRAMS and Contract Technical Services (CTS) business models of the company.

**Programme Title: Familiarization Programs for Independent Directors**

Date: 29<sup>th</sup> January, 2019: The Company organized Familiarization program on Business models of the Company, Business strategy, financial approach and duties, Responsibilities, code of conduct and key aspects of PIT Regulations of SEBI. Spent 2 hours on these programs by the following Independent Directors

Shri M. Gopalakrishna, Dr. M. R. Naidu, Shri D. G. Prasad, Shri Santanu Mukherjee and Smt. Padmaja J.A.S.

**Programme Title: Familiarization Programs for Independent Directors**

Date: 30<sup>th</sup> March, 2020: The Company organized Familiarization program on Registration of Independent Directors and Online Proficiency Self-Assessment Test, and Significance of Role and Functioning of Independent Directors. Spent 1 hour on these programs by the following Independent Directors

Shri M. Gopalakrishna, Dr. M. R. Naidu, Shri Santanu Mukherjee and Smt. Padmaja J.A.S.

**Programme Title: Familiarization Programs for Independent Directors**

Date: 30<sup>th</sup> March, 2022: The Company organized Familiarization program on recent amendments in SEBI regulations applicable to the company and Significance of Role and Functioning of Independent Directors. Spent 2 hours on these programs by the following Independent Directors.

Shri M. Gopalakrishna, Shri Santanu Mukherjee and Smt. Padmaja J.A.S.

**Programme Title: Familiarization Programs for Independent Directors**

Date: 02<sup>nd</sup> February, 2023: The Company organized Familiarization program on business update & Corporate presentation. Spent 3 hours on this program by the following Independent Directors.

Shri M. Gopalakrishna, Shri Santanu Mukherjee and Smt. Padmaja J.A.S.

**Programme Title: Familiarization Programs for Independent Directors**

Date: 30<sup>th</sup> January, 2024: The Company organized Familiarization program on **Overview & Business update of the Company and its WOS**. Spent 2.5 hours on this program by the following Independent Directors.

Shri M. Gopalakrishna, Shri Santanu Mukherjee, Smt. Padmaja J.A.S. & Dr. Vajja Sambasiva Rao.

**Programme Title: Familiarization Programs for Independent Directors**

Date: 09<sup>th</sup> January, 2025: The Company organized Familiarization program on “KEY AMENDMENTS: SEBI LODR Regulations & SEBI PIT Regulations”. Spent 3 hours on this program by the following Independent Directors.

Shri Santanu Mukherjee, Smt. Padmaja J.A.S. & Dr. Vajja Sambasiva Rao.